

Charles L. Post

Shareholder



Sacramento

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EXPERIENCE

Chuck is a shareholder in the Firm's Labor & Employment and Litigation groups.

Chuck actively practices and litigates on behalf of employers in Labor & Employment, trade secrets and employee mobility, and wage and hour class actions.

His employment practice includes counseling employers in all areas of Employment law and representing management in defense of wrongful termination, discrimination, harassment, trade secret, and other employment disputes. He has extensive experience in trying multi-party complex misappropriation of trade secrets, unfair competition, and corporate raiding cases.

Chuck graduated Phi Beta Kappa in English from the University of California at Irvine in 1986. He received his Master's Degree in English from the University of California, Davis, in 1988 and received his law degree from the same institution in 1992. Chuck has taught legal writing on the McGeorge School of Law faculty and previously taught composition at the University of California, Davis.

Trial defense. Notable cases.

- *North American Title v. Liberty Title, et al.* Defense verdict. Lead trial counsel for defendant accused of conspiring and plotting a "raid" against a former employer's employees. Plaintiff sought damages in excess of \$25 million, plus punitive damages for misappropriation of trade secrets, intentional interference with contract, and prospective economic advantage—12 week jury trial.

PRACTICE AREAS

Business Litigation

Civil Appeals & Writs

Corporate Litigation

Disability Access Litigation

Employee Mobility/Corporate

Raiding

Employment Counseling

Employment Litigation

Food & Hospitality

Government Employment

Compliance Audits

Injunctions Prosecutions and
Defense

Labor & Employment

Litigation

Misappropriation/Unfair

Competition

Prosecution and Defense

Trade Secret and Non-

Compete Litigation

Trainings

Trials and Arbitration

BAR ADMISSIONS

California

COURT ADMISSIONS

U.S. District Court, Eastern
District of California, Northern
District of California,
Southern
District of California,
9th Circuit

EDUCATION

J.D., University of California,
Davis, 1992

M.A., University of California,
Davis, 1988

B.A., *cum laude*, University of
California, Irvine, 1986

Phi Beta Kappa

- *Comerica Bank v. Commercial Capital Bank*. Lead counsel in defending 21 individual defendants in complex multi-party trade secrets cases. Settlement obtained favorable to all 21 defendants. Significant law and motion, writ, and deposition practice during an intense 12 month period in preparation for trial.
- Lead counsel in numerous employment and complex litigation matters ranging from injunctive relief battles, workplace discrimination and retaliation, anti-trust unfair competition, and trade secret misappropriation claims.

Appellate Matters

Chuck has appeared as lead appellate counsel in numerous appeals and writs. Chuck was lead counsel in a matter where a writ of supersedes was obtained, modifying the trial court's injunctive relief order in *Comerica v. Commercial Capital Bank*.

Other notable appellate court decisions include:

- *In Re Mark B* (2007) 149 Cal.App.4th 61 [establishing the applicability of CCP 128.7 to juvenile dependency/dependency matters].
- *Cummings v. Future Nissan* (2005) 128 Cal.App.4th 321 [establishing the propriety of "appellate arbitration" procedure provisions in arbitration agreements].
- *Khajavi v. Feather River Anesthesia Medical Group* (2000) 84 Cal.App.2d 32 [good faith investigation will not relieve the employer of the obligation to provide "good cause" for the termination in the contract for a specified term of employment].
- *Channel Lumber Co. Porter Simon* (2000) 78 Cal.App.4th 1222 [attorney's not "agent" of a corporation for purposes of Corporations Code section 317].
- *Oliver v. AT&T Wireless Services* (1999) 76 Cal.App.4th 521 [nuisance not established by appearance alone without intrusion].

Representative Clients (Counseling and Advice):

- *Association of California School Administrators*
- *Association of California State Supervisors*
- *Butolins Insurance Agency, Inc.*
- *California Fruit and Tomato Kitchens*

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- *Capitol Gastroenterology Consultants Medical Group*
- *Carson Landscape*
- *Delta King*
- *ECORP Consulting, Inc.*
- *Edgewood Partners Insurance Center*
- *Lundberg Family Farms*
- *Rabobank, N.A.*
- *Sacramento River Cats*
- *Western Transportation Insurance Services*

Representative Cases

- *Disability Discrimination*
- *Atteberry v. Auburn Lake Trails*
- *Perman v. Bank of America*
- *Chapman v. Bank of America*
- *Duran v. Bank of America*
- *Steve White v. Bank of America*
- *Darrin W. Smallen v. California State University Sacramento*

Employment

- *Rosemary Mann v. North Star Property Owners Associations*
- *Commercial Capital Bank v. Comerica Bank, et al.*
- *North America Title v. Liberty Title, et al.*
- *Jennifer Drew v. Hidden Valley Lake Association*
- *McFarlane v. California Tomato Kitchens*
- *Bristow v. Dome Printing*
- *Johnson v. Capitol Gastroenterology*
- *Lennex v. Round Table Pizza*
- *Fife v. Liqui-Box*
- *Andreata v. Prison Industries Authority*
- *Cummings v. Future Nissan*
- *Novielli v. Western Transportation Insurance Services*

Arbitration

- *ACSS v. CSEA*

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- *Trade Secret Litigation*
- *Comerica Bank v. Commercial Capital Bank, et al.*
- *North American Title v. Liberty Title, et al.*
- *Frontier Dental Laboratories, Inc. v. M32 Oral Designs, et al.*
- *Chipco Manufacturing Co. v. Raymond Kinner*

AFFILIATIONS & AWARDS

State Bar of California, Litigation Section

Member

Sacramento County Bar Association, Appellate and Labor Employment Law Sections

Member

Meritas, Sacramento

Member

Awards

Sacramento Magazine's Top Lawyers List, 2017- 2022 – Employment & Labor

Sacramento Magazine's Top Lawyers List, 2015-2016 – General Litigation

Sacramento Magazine's Top Lawyers List, 2020, 2022 – Trade Secrets

Best Lawyers in America ® 2008, 2009, 2012-2023

Sacramento Business Journal's Best of the Bar, 2014-2017, 2019

Northern California *Super Lawyers*, 2005-2006, 2008-2022

Top 10 Northern California *Super Lawyers*, 2015-2017

Top 25 Sacramento *Super Lawyers*, 2013-2021

Top 100 Northern California *Super Lawyers*, 2014 and 2017 – 2020, 2022