

James Kachmar

Shareholder



Sacramento

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EXPERIENCE

James, a shareholder in the Firm's Litigation and Labor and Employment groups, has nearly 20 years of experience litigating a variety of business and employment matters in California and Nevada.

His practice focuses on representing individual and corporate clients in cases involving trade secret misappropriation and unfair competition, employment issues, shareholder disputes, and other complex business matters. James also counsels and represents charter schools in a variety of matters. In addition, James serves as the Firm's Ethics/Loss Prevention Counsel.

With significant courtroom experience, James works with clients to ensure that their objectives are identified early on and that a litigation strategy is pursued towards obtaining the client's goals cost-effectively and efficiently. His courtroom successes include:

- James helped obtain a defense verdict after a four-month jury trial for a retired title insurance executive accused of trade secret misappropriation and unfair competition by his former employer.
- After a two-week jury trial, James obtained a plaintiff's verdict, including punitive damages, for unfair competition on behalf of a charter school client against a competing charter school. He had previously obtained a preliminary injunction against some of the client's former employees.
- James assisted with obtaining a writ of mandate on behalf of three nationally recognized charter schools, which prevented the Oakland Unified School District from closing them.
- James successfully moved the Court for summary adjudication of contract claims against the majority shareholders of a local beverage distribution company, preserving their ownership interests in the company.
- James obtained summary judgment for a California agency on a malicious prosecution claim brought against it by a political operative.

PRACTICE AREAS

Civil Appeals & Writs
 Employment Counseling
 Employment Litigation
 Government Employment
 Compliance Audits
 Intellectual Property
 Intellectual Property
 Licensing and Transactions
 Intellectual Property Litigation
 Labor & Employment
 Litigation
 Trade Secret and Non-
 Compete Litigation
 Trainings
 Trials and Arbitration

BAR ADMISSIONS

California
 Nevada

EDUCATION

J.D., *with great distinction*,
University of the Pacific,
McGeorge School of Law,
1997

B.A., University of California,
Irvine, 1992

- James helped prosecute a trade secret misappropriation claim against former distributors of a multi-level marketing company, including the issuance of a preliminary injunction after a two-day evidentiary hearing.
- James obtained a defense verdict in his first jury trial on behalf of a major U.S. tire manufacturer in a vehicle rollover case.
- James helped prosecute a two-week jury trial on claims for abuse of process and malicious prosecution, resulting in the jury awarding his client \$1.7 Million, including punitive damages.

In addition to his trial work, James also presents employment-law seminars throughout the year and writes for the Firm's Employment, Intellectual Property, and Trade Secret Blogs. Prior to law school, James traveled twice to newly-independent Ukraine to teach English, including a position at the Institute of National Economy in Ternopil. James enjoys running and cooking in his spare time.

AFFILIATIONS & AWARDS

State Bar of California, Litigation Section

Member

Sacramento County Bar Association, Intellectual Property Law Section

Member

Meritas, Sacramento

Member

Awards

Sacramento Magazine's Top Lawyers List, 2015-2020 – General Litigation, Business Litigation, Litigation Intellectual Property

Sacramento Magazine's Top Lawyers List, 2020, 2021 – Litigation Intellectual Property

Northern California *Super Lawyers*, 2016-2022

AV® Preeminent™ Rating, Martindale-Hubbell