

# Meagan D. Bainbridge

Shareholder



Sacramento

916.558.6038

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## EXPERIENCE

**Meagan Bainbridge is a Weintraub shareholder and member of the Labor & Employment and Litigation groups.**

She exclusively practices employment law and related litigation in state and federal courts and before various administrative agencies. Additionally, she provides advice and counsel to employers concerning their workplace policies, practices, and personnel decisions. Meagan regularly assists employers in all aspects of their employment relationship with their employees, including on such matters as recruiting and hiring; employment agreements and compensation plans; protection of trade secrets; wage and hour laws; independent contractor status; performance standards and disciplinary actions; privacy; leaves of absence and reasonable accommodations; preventing discrimination, harassment, and retaliation; preventing and responding to theft and embezzlement; reductions in force, terminations, and layoffs; and compliance with other state and federal employment laws. Meagan is a member of the Association of Workplace Investigators (AWI) provides impartial workplace investigations.

Meagan also regularly defends employers against employment claims for breach of contract, discrimination, retaliation, harassment, wrongful termination, unfair business practices, violation of wage and hour laws, as well as numerous other tort and statutory employment law causes of action. She has extensive experience litigating class actions. Substantive areas of expertise include California's Fair Employment and Housing Act (FEHA), Title VII, the Americans with Disabilities Act (ADA), the Age Discrimination in Employment Act (ADEA), the Family Medical Leave Act (FMLA), and the California Labor Code.

Meagan has experience providing employment advice, counseling, training, and litigation defense to employers in the following industries:

- Agricultural and Post-Harvest Production

## PRACTICE AREAS

Class Action

Disability Access Litigation

Employment Counseling

Employment Litigation

Government Employment

Compliance Audits

Labor & Employment

Litigation

Trainings

Workplace Investigations

## BAR ADMISSIONS

California

## COURT ADMISSIONS

U.S. District Court Eastern

District of California

U.S. District Court Northern

District of California

U.S. District Court Southern

District of California

U.S. District Court Central

District of California

U.S. Court of Appeals, Ninth

Circuit

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### EDUCATION

J.D., American University,  
Washington College of Law,  
2005

B.A., *with*

*Distinction and Highest*

*Honors*, University of

California, Santa Barbara,

2001

- Car Dealerships
- Manufacturing and Retail
- Medical Practices
- Non-Profit and Charitable Organizations
- Property Management Companies
- Professional Services Companies
- Restaurants
- Trucking Companies

Meagan is a member of the Association of Workplace Investigators (AOWI) and is available to conduct independent workplace investigations for both public and private employers. She also regularly speaks on a wide range of employment-related topics and is available to conduct training on many workplace topics, including AB 1825 sexual harassment prevention training.

Prior to joining Weintraub in 2010, Meagan worked for a Sacramento-based boutique law firm specializing in all aspects of labor and employment law.

Meagan also worked in the Washington DC office of a large worldwide law firm as a member of its litigation group after receiving her J.D. Meagan earned her J.D. from the American University, Washington College of Law, in 2005, where she was a member of the Journal of Gender, Social Policy, and the Law and acted as a student attorney in the school's Civil Practice Clinic. Meagan earned her B.A. in Law and Society, *with Distinction and Highest Honors*, from the University of California, Santa Barbara, in 2001. Meagan enjoys cooking, running, reading, and spending time with her family in her free time.

AFFILIATIONS & AWARDS

Association of Workplace Investigators (AWI)

*Member*

American Cancer Society Partnership Council

*Member*

State Bar of California, Labor and Employment Law Section

*Member*

Sacramento Employer Advisory Council (SEAC)

*Legal Affairs Chair*

Association of Workplace Investigators (AOWI)

*Member*

Meritas, Sacramento

*Member*

**Awards**

Sacramento Magazine's Top Lawyers List, 2021, 2022 – Labor and Employment

Northern California *Super Lawyers*, Rising Star  
2013 – 2015

Northern California *Super Lawyers*  
2022

The Training Institute for Workplace Investigations  
*Certificate Recipient, 2015*