

Rachel E. Davey

Associate

San Francisco
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EXPERIENCE

Rachel E. Davey defends and counsels employers in federal, state, and local labor and employment matters.

Rachel's practice focuses on wage and hour class action and PAGA representative action litigation. She is a zealous advocate for clients facing allegations of discrimination, retaliation, wrongful termination, and harassment. Rachel has represented clients in federal and state courts, arbitrations, mediations, and appellate proceedings.

Rachel graduated *cum laude* from the University of Texas at Austin, with a Bachelor of Arts degree in Rhetoric & Writing and a minor in Government. She earned her *Juris Doctor* from the University of San Francisco School of Law. She was the Online Editor for the *Intellectual Property, Science & Technology Journal* and worked as a LexisNexis Legal Research Associate.

Before joining Weintraub Tobin, Rachel practiced at a prominent Plaintiff-side labor and employment law firm in San Francisco. Rachel brings the unique perspective of Plaintiff-side strategy to her calculated defense work at Weintraub Tobin.

In her free time, Rachel enjoys golfing and slalom waterskiing.

Published Decisions and Representative Matters:

- Obtained arbitration award on behalf of the client in a wage and hour case (2020).
- Obtained arbitration award on behalf of client in discrimination, wrongful termination case (2019).
- Achieved favorable result for the client in motion for class certification of wage and hour claims: *Nash v. Horizon Freight Sys., Inc.*, 2020 WL 7640878 (N.D. Cal. Dec. 23, 2020).



PRACTICE AREAS

Employment Litigation
Labor & Employment
Litigation

BAR ADMISSIONS

- California

COURT ADMISSIONS

- All state courts in California, United States Federal District Courts for the Northern, Eastern, Central, and Southern Districts in California, and the United States Court of Appeals for the Ninth Circuit.

EDUCATION

J.D., University of San Francisco School of Law, 2016

B.A., The University of Texas at Austin, 2013

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- Successful reversal of the summary judgment in wage and hour class action: *Oliver v. Konica Minolta Bus. Sols. U.S.A., Inc.*, 51 Cal. App. 5th 1 (2020).
- Achieved successful results for clients in motions for remand: *Thomas v. CVS Health Corp.*, 2019 WL 3526344 (C.D. Cal. Aug. 1, 2019); *Williams v. ETC Inst.*, 2018 WL 3105117 (N.D. Cal. June 25, 2018).

AFFILIATIONS & AWARDS

BASF Barristers' Club Labor and Employment Law Section Executive Committee *Member*